

## NO SMOKING POLICY

### Rationale

The Red Hill Football Netball Club (RHFNC) recognises that exposure of non-smokers to environmental tobacco smoke (passive smoking) is hazardous to health and that non-smokers should be protected. Passive smoking can lead to serious illnesses in adults such as bronchitis, lung cancer and cardiovascular disease. Children can also develop chest illnesses and asthma from exposure to tobacco smoke. Accordingly, the following policy has been developed by the RHFNC to protect the health of all concerned.

The move to go smoke free also complements the Club's desire to create a healthy family and community friendly environment. It believes that such an environment and image will be advantageous in attracting new members as well as positively promoting the Club in the community.

Legislation and the legal duty of care also provides clear reasons to have a smoke free club and obliges the Committee of the Club to manage accordingly: -

1. Under common law, the RHFNC has a legal duty of care to ensure that employees, volunteers, members, players and officials are not exposed to potential harmful situations.
2. The Occupational Health and Safety Act stipulates that employees and working volunteers must have a safe environment in which to work.
3. *Tobacco Amendment Act 1987 (VIC)*: bans smoking within 10 metres of an outdoor public sporting venue during an organised underage sporting event. Playgrounds are also now permanently smoke free.
4. *Tobacco Amendment Act 2016 (Vic)* prohibits smoking in outdoor areas within 10 metres of a food stall or food vendor at organised events

### **Who is affected by the Policy?**

This policy applies to all members, administrators, officials, coaches, players, visitors and volunteers of the Red Hill Football Netball Club.

### **Timing**

This policy has been in effect since 23rd May 2002 and updated at various times, most recently in August 2020

### **Designated smoke free areas**

The RHFNC mandates the following areas to be smoke free:

- Ø All indoor areas (Victorian legislation states that enclosed workplaces must be smoke free)
- Ø Playing areas
- Ø Eating areas with a perimeter of 10 metres from any point of sale
- Ø Grandstands and spectator viewing areas including the Green Shed
- Ø Near entries and exits of buildings, facilities and the ground (10 metre radius)

### **Position of electronic cigarettes**

Electronic cigarettes may be harmful to users and to those exposed to second-hand vapour. In addition, the use of electronic cigarettes may give children and young adults the impression that smoking is normal or desirable behaviour. This policy therefore applies to both electronic cigarettes and traditional cigarettes. Electronic cigarettes are not permitted to be used in any of the smoke free areas referred to in this policy.

### **Behavioural Expectations**

The Red Hill Football Club recognizes that role modelling can have a significant impact upon the junior members of the club. Hence, the following individuals and groups are to remain from smoking while they are acting in an official capacity for the club or while in club uniform:

- Ø Coaches (when coaching, representing the club or while in club uniform)
- Ø Trainers (when training players or while in club uniform)

- Ø Officials (when officiating for the club or while in club uniform)
- Ø Volunteers (when working for the club or while in club uniform)
- Ø Players (when representing the club or while in club uniform)

### **Promotion of the Policy**

The following mediums will remind patrons about the Club's Smoke Free policy:

- Non-smoking Signs
- Club Handbook
- Advertising and promotional resources (eg brochures, newspaper ads etc)
- Club correspondence (letter, faxes, emails etc)
- Announcements
- Function Signage

### **Non-Compliance Strategy**

The following 5 step non-compliance strategy will be followed if anyone breaches the Club's smoke free policy.

1. Assume that the person is unaware of the Smoke Free Policy.
2. A Club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the smoke free policy.
3. If unresolved, refer the incident to the Club Committee.

### **Sale of Tobacco Products**

The Red Hill Football Club will refrain from selling tobacco products.

### **Policy Review**

This policy will be reviewed by the Club Committee on an annual basis. This will ensure that the policy remains current and practical.

(Rev Oct 2020)