

# Red Hill Football Netball Club Reconciliation Action Plan

(Draft 18 May 2019)



Red Hill Football & Netball Club is a Child Safe Organisation and acknowledges the Bunurong peoples of the Kulin Nation as the traditional custodians of the lands where we live, play and work.

## RAP Launch

- As part of our Club's commitment to Diversity we will Launch the Club's agreed draft RAP at the inaugural Reconciliation match v Crib Point on 18 May 2019.
- Interested stake holders will be asked for comment and input with a view to finalising the RAP by the end of the 2019 season.

## Reconciliation Match

In planning engage with the Crib Point FNC, local Aboriginal & Torres Strait Islander representative groups on the Peninsular including the Bunurong Land Council, Peninsula Health, local gathering places, local government, Victorian Aboriginal Child Care Agency, the AFL and our players and members.

Our plan is to commence the initiative with Men's Senior and A Grade Netball teams with the view to expanding the concept to all teams including the women's football team.

Establish an annual Reconciliation Match v Crib Point for as long as both teams are in the same MPNFL division. Should one team advance to another division, the concept if possible is to expand into that division.

Football jumpers & Netball bibs will be designed for the occasion by local aboriginal artists initially involving Shaydon Bloomfield and Jemelya Gadsby.

The celebrations on match day are to include:

- traditional welcome ceremony,
- smoking ceremony,
- didgeridoo playing,
- Aboriginal art & craft displays,
- free admission available to local Aboriginal & Torres Strait Islander community groups,
- display of Australian Aboriginal & Torres Strait Island flags together,

- Diversity presentation by Guest Speaker at President's Lunch,
- Invitation to Local Elders and Community supporters to President's Lunch,
- Involvement of Aboriginal, Torres Strait Islander & local children in pre match & half time celebrations,
- Presentation of best on ground medals to A Grade Netball & Senior Men's football player with a view to ultimately expanding the medals to all matches.

### **Cultural Awareness Training**

- Commit to a training program focusing on Diversity in general and in particular on Aboriginal & Torres Strait Islander issues on the Mornington Peninsula aimed at promoting youth involvement in sport and promoting cultural awareness and the awareness of youth mental health issues with a view to promoting awareness of local Aboriginal history & culture and reconciliation between Aboriginal and non-Aboriginal peoples.
- Namely work with local Aboriginal representatives to provide information to the Club regarding why Reconciliation is acknowledged and why we are having this celebration.
- To liaise with local Aboriginal leaders to support Club's efforts to achieve a culturally safe environment.
- Program to be aimed at Players, Committee, Members & Sponsors and to be made accessible to other Red Hill sporting Clubs.
- Club representatives and coaches to participate in related cultural awareness training provided by AFL including training relating to LGBTQI issues..
- Source appropriately sized stickers of the Aboriginal, Torres Strait Islander and LGBTQI flags to be placed on all entry doors into the club rooms.

### **Promotion of appropriate acknowledgement of the traditional owners**

- Commence by committing to place an Acknowledgement on the Club website and on all official Club correspondence and emails
- Ensure that all Club Functions & meetings feature an appropriate acknowledgement
- To support the above, display an appropriately worded acknowledgement in the Club rooms to promote cultural safety, reinforce Club's commitment to reconciliation and support all staff and attendee familiarity in providing an acknowledgement.

### **RAP Working Group**

- Establish an ongoing working group to finalise the draft RAP

- Group to consist of Committee, Player & Member representatives including the Club President and to involve interested local community representatives.
- Establish a subgroup to concentrate on seeking longer term sponsorship / funding of the initiative and personal sponsorship of the funding shortfall in year one (if any).

### Meeting with Aboriginal & Torres Strait Islander groups in our sphere of influence including;

- Bunurong Land Council representatives
- Hastings & Frankston Gathering Places
- Frankston & Mornington Peninsula Councils
- Victorian Aboriginal Child Care Agency
- Peninsula Health

### Displaying RAP original artwork created by Red Hill players



## **Encouraging the introduction of RAPs throughout the MPNFL**

- **To keep the MPNFL and AFL apprised of our progress in implementing a RAP with a view to promoting Diversity and awareness of Aboriginal & Torres Strait Islander youth issues on the Mornington Peninsula and the extension of RAPs to all MPNFL Clubs.**

**Comments & Input to** [President@redhillfnc.com.au](mailto:President@redhillfnc.com.au)

(rev 15 May 2019)

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